



**Position Profile  
Childcare Worker**

**A. Qualifications & Abilities**

1. Has a passion and genuine interest in nurturing and working with children in a faith-based context
2. Ability to be patient and understanding when working with children of various ages and backgrounds
3. Ability to work well with other childcare workers, parents, and children
4. Ability to manage time effectively and keep activities and materials organized
5. Ability to promote positive behavior and address challenges constructively
6. Must possess the physical capability to lift, carry, and hold children as needed

**B. Responsibilities**

The general responsibility of a Childcare Worker is to provide a safe, fun, and Christ-centered environment for children. This includes, but is not limited to:

1. Implement engaging games, crafts, and activities that promote creativity and fun
2. Address behavioral issues appropriately and promote positive behavior among children
3. Maintain accurate attendance records and documentation
4. Supervise occasional outdoor play activities that are both safe and fun for the children
5. Manage and enforce safety protocols, including emergency procedures
6. Provide support to volunteers and fellow childcare workers
7. Lead children in age-appropriate Bible stories, prayer, and discussions that encourage their understanding of Jesus

**C. Relationships & Expectations**

1. Reports to the Early Childhood Director
2. Works closely with other childcare workers and children
3. Primary working hours: Thursdays from 8:30a-12p
4. Hourly rate of \$17.28